

Susan Remmer Ryzewic, Ph.D.
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Dynamic and recognized leader, respected in her family, her community, and in business and philanthropic communities
Family dynamics expert, consultant to family enterprise leaders and next generation successors
Committed to providing guidance to families, individuals, and organizations
to help them address and navigate transitions and organizational changes
Analytical, intuitive, and compassionate problem solver
Persistent in the face of adversity

Accomplished career of more than 20 years of experience as CEO and President
of investment and aviation businesses

Broad range of strategic planning, project management, and investment expertise

Serves on corporate, industry, and non-profit boards, a consensus builder and influencer

Sought after speaker and facilitator at conferences, inspirational and highly effective communicator

Extensive global experience developed through operating business, managing investments, due diligence and travel

Passionate about philanthropic work; foundation and volunteer experience

Actively embraces life, working and playing hard while striving for meaning and excellence

EDUCATIONAL HISTORY

Ph.D. Sociology of Education, University of Chicago 1981

B.A. Sociology, Wellesley College 1973

Women Corporate Directors “OnBoard Bootcamp” May 2013

Kellogg School of Management, Women Directors Development Program, November 2013

PROFESSIONAL EXPERIENCE

EHR Investments, Inc., Ponte Vedra Beach, Florida 1989 - Present

President & CEO 1996- present

President 1993- present

- Responsible for leading and managing multiple lines of business, including investments, aviation, factoring, and family office
- Played pivotal role in the sale of three family businesses
- Successfully designed and implemented shareholder agreements and buyouts
- Spearheaded governance transition between generations, including the recruitment and retention of independent board members
- Implemented educational and training programs for fostering employee accountability and for multi-generational family education
- Experienced with complex business consulting and restructuring capability
- Extensive tax planning experience - Sub S, estate planning
- Managed and defended corporate, residency and estate tax audits
- Served as Client Advisor, GenSpring Family Offices Strategic Investment Advisory Committee since 1992

Bankers Trust Company, New York, New York 1987 - 1989

Vice President, Private Banking

Relationship Manager, specialization in credit

- Responsible for assessing the credit risk associated with complex combinations of foreign exchange options and swaps

Chemical Bank, New York, New York 1985 - 1987

Credit Analyst and Credit Training, North American Group

- Analyzed credit worthiness of potential and existing corporate borrowers

CORPORATE BOARDS

EHR Investments, Inc. 1990 - Present
Remmer Family Enterprise

Endless Pools, Inc. 1995 - Present
Manufacturer of swim-in-place pools

William Smith Enterprises, Inc. 1996 - Present
Precision Machining

EHR Aviation, Inc. 1999-2010
Aviation Finance

Olympic Fibers, SA 1995 - 2011
Industrial conglomerate (textiles, precision machining)

PHILANTHROPIC SERVICE

The Remmer Family Foundation, Inc. 1991 - Present
Director

First Coast Girls Initiative 2002 - Present
Co-Founder and Member, Leadership Team

Women's Giving Alliance 2002 - Present

University of North Florida Foundation Board 2003 - Present
President 2009 - 2012
Previously *Chair*, the Investment Committee
Leadership role for two searches for outsourced Chief Investment Officers

The Community Foundation of Northeast Florida 2008 - Present
Member, Investment Committee
Primary responsibility for oversight of endowment

National Center for Crime and Delinquency 2011 - Present
now Delores Barr Weaver Policy Center
Member, Leadership Advisory Council

Voices for Florida Girls 2013-Present
Chair, Steering Committee

Women Corporate Directors 2013-present
Member, Steering Committee to launch Northeast and South Florida Chapter

Wellesley College
Planned Giving *Chair*, Class of 1973

TEACHING AND SPEAKING

Institute for Private Investors

Frequent *Speaker* and *Facilitator* on broad range of content expertise and topics 1992 - Present
Advisory Faculty Emeritus 1996 - Present; *Advisory Faculty Member* 1993 - 1996
Participated in 7 international investment due diligence trips

Speaker and *Facilitator*, **Conferences** 1992 - Present

Numerous organizations, including Institute for Private Investors, Campden, Family Office Exchange,
Florida Family Office Forum, Family Firm Institute, Harris Bank Family Conferences,
Southeastern Council on Foundations

Topics included setting investment policy, asset allocation, family dynamics, and transitions,
family and next generation education, professionalizing family businesses, changes in leadership, philanthropy

Stetson University, Laur Family Business Speaker Series 2009, 2006, 2005

Guest Speaker

Roosevelt University, College of Education 1976 - 1979

Adjunct Faculty, College of Education

PROFESSIONAL HONORS AND RECOGNITION

Girls Inc. *Woman of Vision*, Activism 2013

University of North Florida *Presidential Medallion* 2012

Gleneagles Award for Family Office Executive of the Year 2012

Mark Morris Mentoring Award from the Institute for Private Investors 2010

University of North Florida Alumni Association, *Honorary Alumna* 2010

University of North Florida, '*Susan Remmer Ryzewic Endowed Scholarship*' anonymous donor 2009

Girls Inc. *Woman of Vision* 2007

Gateway Girl Scouts *Woman of Distinction* 2006

PROFESSIONAL ASSOCIATIONS

Women Corporate Directors, 2013

Global Board Ready Women, 2013

Institute for Private Investors, 1992-present

Married, two grown sons, granddaughter

Life-long learner

Boating, skiing, scuba diving, yoga, travel

references furnished on request